

INTERNAL VACANCY

As a leading strategic and dynamic institution, unique in our trade and very committed to our contribution to national development, NAMPORT, invites suitably qualified persons to apply for the following operational position:

POSITION: MECHANICAL LIFTING EQUIPMENT (MLE) OPERATOR: CAT 1 × 1
DEPARTMENT: PORT OPERATIONS
DIVISION: CARGO
LOCATION: PORT OF LÜDERITZ
JOB GRADE: 11

PURPOSE OF THE JOB:

To operate Mobile Harbor Cranes and Mechanical Lifting and Stacking Equipment by moving and placing cargo from vessels to shore, and vice versa. The role reports directly to the Supervisor: General Cargo Operations.

KEY PERFORMANCE AREAS:

- Perform daily safety checks on mechanical lifting equipment.
- Operate Mobile Harbor Cranes and equipment across all categories, Cat 1, 2, 2, 3, 4 and 5.
- Consistently maintain maximum levels of crane productivity by assisting in planning of the vessel-discharging and loading containers and break bulk.
- Operate safely and efficiently, always ensuring smooth movement of the cargo for safe operation.
- Perform data capturing duties.
- Execute and assist with tandem lifting operations.
- Assist with the cleaning, lubrication, and maintenance of mechanisms such as cables, pulleys, and making repairs, as necessary.
- Contribute to on-the-job training of new MLE Operators as required.
- Perform any other ad-hoc duties as and when required.

QUALIFICATIONS, EXPERIENCE AND SKILLS:

- Grade 12 Certificate.
- Five (5) years' relevant work experience, preferably with Mobile Harbor Cranes and Mechanical Lifting and Stacking equipment.
- A valid code CE driving license.
- Sound time management and problem-solving skills.
- Remain professional and composed in high pressure situations.
- Ability to work independently in a fast-paced environment, and under constant pressure.
- Sound customer and team relations.
- Good decision making, judgement and communication skills.

WINDOW OF OPPORTUNITY: 08 October 2026

Namport is an equal opportunity employer and is committed to providing world-class port services to all local, regional and international seaborne traders, through excellent customer service, sustainable growth, development and social responsibility. **Women and persons with disabilities are encouraged to apply.**

Interested candidates are encouraged to apply by submitting their applications electronically via www.namport.com.na/careers/ or access the Namibia Integrated Employment Information System (NIEIS) through the following link: <https://nieis.namibiaatwork.gov.na/>.

All foreign qualifications should be evaluated by NQA.

Only shortlisted candidates will be contacted. No hand delivered, emailed or faxed applications will be considered



Scan to visit our website and apply via the Careers Portal.

All enquiries should be directed to the
Human Capital Business Partner
Tel: 063 – 200 2064/ 2000

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      www.namport.com